**Answer #1:**

1. Primarily Hard Skills

**Answer #2:**

Based on my self-assessment, I would place myself high on the technical skills axis, particularly in the "Primarily Analytical Techniques" area. This is due to my strong foundation in data analysis and technical problem-solving, gained through my undergraduate studies and professional experience. However, I aim to improve my organizational complexity skills, specifically moving toward "Comprehensive Structured Process for Decision Quality." While I’m confident in my technical abilities, I want to further develop my leadership and decision-making skills in managing complex organizational processes.

**Answer #3:**

1. I’m not contented with the skills I have but rather improve and add new skills.
2. I’d like to focus on both, the hard as well as the soft skills.
3. I’d rather develop both the organizational skills i.e Facilitative Leadership and Comprehensive structured process for decision quality as they play an essential role in getting technical skills fit in strategically ‘for colleagues, customers and for organization. Henceforth, I need to be updated with technical skills as they keep on evolving.

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